



May 24, 2013

Mayor Ken Moore held another successful **State of the City** event Wednesday morning at **The Factory**. Every year, I can't be more proud of our team that make this event so fun and interesting. The department booths get better each year and so many people volunteer to set up, and clean up and put our best foot forward for the community. I appreciate all you do and the Mayor does too. Below is a note from Mayor Moore. Also be sure to watch this great video about our City www.youtube.com/cityoffranklin .

I wanted to personally reach out and thank the entire "City Team" who made today's "State of the City" a successful event. It was an honor to showcase the work of the City's employees and the pride with which they do their job and help make Franklin that place where people want to live, work, and raise a family. I can't say enough about how everyone pitched in to make this a special day for our community. Every attendee left the event agreeing that we do have a special place and each one of us has a part in making and keeping it that way.

Thank-you,

--Ken

The City's **health insurance costs** have remained relatively stable since 2008. As a result, the City has not changed the employee contribution for health insurance since 2008. In the last fiscal year, however, costs increased significantly and BlueCross BlueShield of Tennessee (BCBST), the City's third party administrator for the group health plan, recommended a substantial increase in the suggested funding levels for 7/1/2013 through 6/30/2014. Total paid claims increased 13.9 percent over the study period of February 1, 2012 to January 31, 2013. This past year, 51 members had claims in excess of \$25,000, compared to 38 with claims in excess of \$25,000 in the previous 12 months. To minimize the effects of the increase, staff worked with BCBST and Sherrill Morgan, the City's Employee Insurance Benefits Consultant, to modify deductible and out-of-pocket expense levels for Option 1 (the health insurance program used by most all employees) as outlined in the attachment. A positive change made in the program is that covered individuals (employees and family members) will no longer have a co-pay for preventative health care services. No deductibles or out-of-pocket changes were made to the Option II plan (the high deductible plan). The deductible has increased by \$250.00 for both individual and family. The changes in health benefits will go into effect on July 1, 2013. Employees will retain credit for deductibles and out-of-pocket payments made to date, but will be subject to the revised deductible and out-of-pocket level for the balance of the calendar year. If you have already met your deductible, you may have more to pay to meet the new deductible. **A frequently asked questions (FAQ) will be set up on Inside the City to help employees with answers to their questions.**



The Rotary rodeo may have had record attendance, but it was the **Equipment Road-E-O** that was a big hit with **COF Public Works Employees**. Thank you to all who helped put this fun/wet event together. A good time was had by all! See all the pics here <F:\Digital Pix\Public Works Road-E-O\2013>

Gradall **1st—Casey Chrisman**
 2nd—George Chadwell
 3rd—Nathan Williams

Knuckle Boom 1st—Wayne Sullivan
2nd—Timmy Demumbran
3rd—Chris Tackett

Backhoe **1st—Timmy Demumbran**
 2nd—Wayne Sullivan
 3rd—Jason Malugin

Lawn Mower 1st—Chris Edwards
2nd—John Carrington
3rd—Kevin Lewis

P.V.C. Man **1st—Joe Byrd**
 2nd—Paul Holzen
 3rd—Kevin Lewis

Truck **1st—Scott Davis**
 2nd—Patrick Mustell
 3rd—Mark Taylor

Front End
Loader

1st—Mark Taylor
2nd—George Chadwell
3rd—Doug Pratt

Mini Excavator

1 st —	Rodney Crafton
2 nd —	Brad Furline
3 rd —	Brandon Jones

Skid Steer

1st—Andrew Young

2nd—Chris Edwards

3rd—Tom Hood



On Tuesday, the **Franklin Police Department** honored 11 **school crossing guards** who work 18 positions across the city keeping our children safe. This is the second consecutive year the Department has honored our crossing guards. Congratulations to all our guards and thank you for your service to Franklin families.

Mandatory Drug Free Workplace training schedule - As you know, the City of Franklin is a Drug Free Workplace. As part of our participation in this state program, all employees (including supervisors) are required to attend one hour of training annually. **Please plan to attend one of the mandatory upcoming classes this summer.** The schedule is indicated below:

Date	Time	Department/Location
Thursday, May 30, 2013	8 a.m.	Water Treatment Plant
Thursday, May 30, 2013	2 p.m.	Water Treatment Plant
Monday, June 3, 2013	7 a.m.	Water Hill/Fleet Maintenance
Tuesday, June 4, 2013	8:30 a.m.	City Hall employees/Boardroom
Monday, June 10, 2013	6:30 a.m.	Wastewater Plant
Monday, June 10, 2013	3 p.m.	Wastewater Plant
Wednesday, June 12, 2013	8 a.m.	Police Department
Friday, June 14, 2013	10:30 a.m.	City Hall employees/Boardroom
Wednesday, June 19, 2013	2:30 p.m.	City Hall employees/Boardroom
Wednesday, June 26, 2013	8 a.m.	Police Department
Thursday, June 27, 2013	7:15 a.m.	Streets Department
Friday, June 28, 2013	12:30 p.m.	Parks Department
Wednesday, July 10, 2013	8 a.m.	Police Department
Thursday, July 11, 2013	8 a.m.	Fire Department/Video conference at all stations
Thursday, July 18, 2013	8 a.m.	Fire Department/Video conference at all stations
Friday, July 19, 2013	6:30 a.m.	Solid Waste Department
Thursday, July 25, 2013	8 a.m.	Fire Department/Video conference at all stations

Reduce. Re-use. Recycle. You've heard that adage before but what do you do with something of the City's that still has useful life but is no longer useful to your department? Or maybe your department needs some office furniture and wants to see what's available. Consider using the new **"Swap and Shop" feature on Inside the City**. This way, the City may avoid sending items to the landfill that could have found a new user elsewhere in the City organization, and save the City some money, too. **Swap and Shop is listed as a link on the left-hand side of the Purchasing main page, under Lists**. To add items to be listed on Swap and Shop, or to express interest in something that's already listed on Swap and Shop, please contact the Purchasing Office. Note: items listed on Swap and Shop must be owned by the City and are only available for reassignment to another City department or office

We have new winners for the Mayor's parking spot next week. **Communications Manager Milissa Reiersen** nominated **Admin's Monique McCullough, Vicki Parr and Ellen Hansen for the Mayor's coveted spot**. **Milissa said**, "It is such a joy to work with this team of ladies. They all worked very hard to make the Mayor's State of the City a wonderful event. Monique organized the department expo, Vicki managed the set-up, catering and table decorations, and Ellen assisted on with centerpieces and on game day! It is a pleasure to work with all of them on this annual event!" **Vicki, Ellen and Monique can share the spot next week beginning on Tuesday May 28!**

Remember, **May 27 is Memorial Day and City offices are closed**. Please take a moment over the holiday to remember those who have made the ultimate sacrifice for the freedoms and opportunities that we enjoy every day. Have a great long weekend and thanks for all you do!

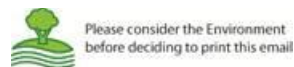
Excellence, Innovation, Teamwork, Integrity, Action-Oriented

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